



axtel

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NETWORKS

**Technology
connecting
your life**

**No
Deforestation
Commitments**

1. Objective

As part of our Sustainability Strategy at Axtel and as part of the UN Global Compact, we are committed to the Sustainable Development Goals, among which it is stipulated to protect, restore and promote the sustainable use of terrestrial ecosystems, carry out a sustainable management of forests, combat desertification, halt and reverse land degradation, and halt the loss of biological diversity. Furthermore, we stipulate in our Code of Ethics to reduce the negative impacts of our operations on the environment. Therefore, at Axtel we are committed to the environment and seek opportunities to contribute to non-deforestation practices.

2. Application

Applies to all personnel of Axtel S.A.B. de C.V., and subsidiaries. (“Axtel”, “The Company”)

3. Guidelines

Axtel is committed to the following:

- End deforestation.
 - We will follow the principle of hierarchical mitigation and prioritize avoiding impacts before reducing and compensating.
 - Compensate, if necessary, with reforestation, not only what we affect with our operations.
- Conduct an annual communication campaign with the objective of communicating and raising awareness among staff about the negative consequences of deforestation.
- Inform staff about practices that contribute to non-deforestation.
- Instruct staff in skills to care for forests.
- Promote the use of paper products rationally and economically.
- Promote the purchase of processed products, including paper (marked for recycling)
- Recycle and reuse paper.
- Look for opportunities to invite staff to participate in initiatives and volunteer activities in reforestation.
- Replace felled trees with new species.
- Conserve forest landscapes, including flora and fauna, as well as their biological diversity.
- Referencing our Code of Ethics: Take special care in the supplier selection process in accordance with their commitment to caring for the environment and practices that contribute to non-deforestation.
- Invite our groups of interest, those being suppliers, shareholders, collaborators, customers, to participate in these commitments.

4. **Responsibilities.**

It is the Human Capital Department's responsibility to embed these commitments throughout Axtel.

Authorized by:

Armando de la Peña
CEO

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